The NCSU Libraries appointed James Jackson Sanborn as its data services librarian, effective April 1, 2001. Sanborn works under the joint direction of the heads of Data Services and of Digital Library Initiatives (DLI). In Data Services, he assists in developing and managing geographic information systems (GIS) and other spatial and numeric data resources and services for faculty and students. He also provides instructional sessions and outreach to the campus community and develops Web-based tutorials and data documentation. In DLI, Sanborn explores resource discovery, including using metadata to improve the relevancy of searches across multiple databases.

Since July 2000, Sanborn worked as an NCSU Libraries Fellow on a GIS project with Data Services, while his home department was Special Collections. The GIS project focused on the acquisition, description, and archiving of GIS data developed by local governmental organizations. In Special Collections, Sanborn helped to develop standards, policies, and procedures for an electronic-text project.

Before coming to NCSU, Sanborn held positions at UNC–Chapel Hill as a reference assistant in Davis Library and as a library assistant in the GrantSource Library. Sanborn also worked as an operations administrator with Home Counselors, Inc. Sanborn holds the M.L.S. from UNC–Chapel Hill, where he received the Susan Gray Akers Fellowship and the Beta Phi Mu Scholarship. He received a B.A. in history from Bates College, where he graduated summa cum laude and was elected into Phi Beta Kappa.
On April 2, 2001, the NCSU Libraries appointed Karen Ciccone as head of the Natural Resources Library, which has a primary constituency of faculty and research staff numbering approximately 175 and a student body of more than 1,000 in the College of Natural Resources and the Department of Marine, Earth, and Atmospheric Sciences. Ciccone develops innovative service programs, provides research and information instruction and consultation, and serves as collection manager for natural resources. She also is a member of the dean’s Administrative Council at the College of Natural Resources and of the library’s Management Council.

Previously, Ciccone was reference librarian for engineering in the library’s Research and Information Services Department, which she joined in 1997. She became assistant head of the department in 1999 and served as acting head until her current appointment. She chaired the MyLibrary@NCState Management Committee in 2000, and she has been an active member of the Web Innovation Team for several years.

Ciccone received an M.S.L.S. from UNC-Chapel Hill in 1997. Her master’s paper won the 1997 Theodore Calvin Pease Award of the Society of American Archivists. She has also done graduate work in several areas of physical science and engineering. Ciccone holds a B.S. in physics from Rhodes College, where she was elected to Phi Beta Kappa, and earned teaching credentials in physical science and mathematics from the University of California, Santa Barbara. She is very active in professional organizations.
Linda Saunders became head of the NCSU Libraries’ Research and Information Services Department (RISD) on April 2, 2001. She leads RISD in providing leading-edge services to NCSU, such as twenty-four-hour reference service, a virtual reference service using Web chat and contact center technologies, and an extensive user education program with special emphasis on undergraduate outreach. She works collaboratively with faculty and subject specialist librarians to ensure high-quality, curriculum-integrated information skills instruction and the availability of Web-based guides, tutorials, and supplementary research materials. Saunders is a member of the Libraries’ Management Council.

Since 1999, Saunders served as director of library services at Guilford Technical Community College. Before that, she supervised circulation and all public services at the college. She led a project to integrate information literacy skills into the college’s curriculum programs and worked closely with the coordinator of distance learning to provide ready access to library resources for distance learners. As director, she collaborated with faculty and librarians at other community colleges to integrate research instruction into online courses and to provide reference for online students.

Saunders received an M.L.I.S. degree from UNC–Greensboro and a B.A. in business administration from the University of Texas at Austin. She is active in professional organizations.
Suzanne Weiner became head of the NCSU Libraries’ Collection Management Department on April 2, 2001. She manages the collections budget and a large and rapidly growing research collection; maintains active relations with faculty and graduate students; and provides digital content to the Libraries’ Web-based services, including those for distance learning. She also ensures that the department is an active participant in Triangle Research Libraries Network (TRLN) activities.

Since joining the library in 1998, Weiner has administered the Burlington Textiles Library as well as Engineering Services and provided dynamic services and outreach to the College of Textiles, College of Engineering, and Centennial Campus affiliates.

Weiner came to NC State from the Massachusetts Institute of Technology, where she worked from 1990 to 1998. At the MIT Libraries, Weiner’s collection management responsibilities included materials science, mechanical and nuclear engineering, physics, and astronomy. She also worked on TULIP, the early Elsevier electronic-journal project. As assistant engineering and science librarian at MIT, Weiner provided reference, database searching, and bibliographic instruction.

Weiner earned a B.A. in environmental studies and an M.L.S. from the State University of New York at Buffalo. She is active professionally and is a member of the editorial board of the journal Science and Technology Libraries. She and a colleague received a “Best Paper Award” in 2001 from the American Society for Engineering Education.
The NCSU Libraries appointed Nancy G. Vaupel as assistant director for Scholarly Communication and External Relations, effective July 2, 2001. As a member of the senior management team, Vaupel coordinates the Libraries’ scholarly communication, public relations, and publications programs as well as the content of its Web pages.

Vaupel has worked with many dimensions of contemporary scholarly communication, including the economics of publishing, information policy, copyright, and new communication technologies and their potential for providing relief from the crisis in scholarly communication. She works closely with the library’s scholarly communication librarian and with the Scholarly Communication Subcommittee to promote the creation and open dissemination of scholarly publications. With the support of the director of publications, Vaupel also directs the Libraries’ public relations and publications program.

Vaupel served as library director at two research institutes, the Max Planck Institute for Demographic Research in Rostock, Germany, and the Industrial Technology Institute (ITI) in Ann Arbor, Michigan. She also led the development of an international, peer-reviewed online journal, Demographic Research, served as manager and then marketing director of Dialog’s European operations, as head of user services for BioSciences Information Service (BIOSIS), and as manager of the SDC Search Service in Europe.

Vaupel earned an M.S.L.S. with honors from the Simmons College Graduate School of Library and Information Science and an M.B.A. with honors from the Boston University School of Management. She earned a B.A. in English from Mount Holyoke College. She is fluent or proficient in Danish, German, and French and is active in professional organizations. ❖
Tracy D. Proctor was appointed director of Development for the NCSU Libraries, effective July 16, 2001. Reporting jointly to the vice provost and director of Libraries and to the associate vice chancellor for University Development, Proctor coordinates all of the library’s fund-raising campaigns.

As a senior development professional, Proctor is developing a strategic fund-raising plan, which will include the targeted pursuit of grant funding, and manages donor relations and major gift prospects. She works closely with the Friends of the Library Board of Directors and supervises the Friends of the Library staff.

Most recently, Proctor served as development officer at the Brevard Music Center and Festival (BMC), where she added more than 100 new donors annually and supported key capital campaign projects that raised nearly $3 million for renovations, expansion, and new construction. In addition, she raised over $600,000 in successful grant-writing campaigns and developed a major gifts program for an $8 million endowment campaign. Formerly a senior financial advisor’s assistant at American Express Financial Advisors, Proctor has also served as development assistant at UNC–Asheville.

Proctor earned a B.A. in literature from UNC–Asheville and an M.A. in English from Syracuse University. She is a member of the western North Carolina chapter of the Association of Fundraising Professionals.
The NCSU Libraries Fellows Program began its third year with the selection of an exceptional group of new librarians: Megan Oakleaf, Darby Orcutt, Plato Smith, K. T. Vaughan, and Katherine Wisser. The Libraries launched the Fellows program in 1999 to demonstrate its commitment to defining the future of librarianship by providing career-enhancing opportunities to a talented and select group of new M.L.S. graduates. Fellows work half time in a home department and half time on a special project in another department.

Megan Oakleaf, a former high school English and Spanish teacher in Ohio, is well suited for her home department and project. Based in Research and Information Services, she provides reference services and coordinates the instruction program for freshman composition. For her project, Oakleaf is conducting research on enterprise-wide strategic initiatives for the Libraries’ senior administrators.

Oakleaf received an M.L.S. from Kent State University, where she was inducted into Beta Phi Mu. Her master’s research paper describes the unique way scholars in the humanities approach today’s electronic resources and information services in a university library setting. She earned two undergraduate degrees, one from the College of Arts and Sciences and the other from the College of Education at Miami University, where she was elected to Phi Beta Kappa.

Darby Orcutt’s undergraduate work as an orientation leader and his graduate research on assessing attitudes of college-bound seniors have provided an excellent foundation for his project in Research and Information Services, where he is integrating a library assignment tutorial into the library’s online orientation program. In his home department of Collection Management, Orcutt is the collection management Fellow for the humanities.

Orcutt earned a B.A. in speech communications and religious studies from UNC–Chapel Hill, where he was a James M. Johnston Scholar and was elected to Phi Beta Kappa. He earned an M.A. in communication studies and an M.S.L.S. from UNC–Chapel Hill.
The experiences **Plato Smith II** acquired during several prestigious internships, most recently as Web development intern at Duke University’s Perkins Library, have prepared him for his departmental assignment in Systems and his project in Research and Information Services. For his project, he works with the head of Data Services to develop tools for the discovery, extraction, and analysis of numeric data.

Smith received a B.S. in marketing from North Carolina A&T University. He earned a B.A. in computer information systems and an M.I.S. from North Carolina Central University in May 2001. Two years ago, Smith studied at the University of Ghana at Legon, where he completed an independent study directed by the head of Library and Archival Studies.

**K. T. Vaughan** is working with collection managers on a project to assess collections and develop user-focused policies. Using benchmarks established by the Association of Research Libraries, she is giving special consideration to NC State’s academic strengths. Her home department is the Scholarly Communication Center, where she is developing an undergraduate education program of copyright and plagiarism workshops and tutorials.

Vaughan worked in several science libraries while earning a B.A. in biology from Harvard University. A graduate of UNC–Chapel Hill’s School of Information and Library Science, where she earned an M.S.L.S., Vaughan worked as an intern at the Environmental Protection Agency Library and as a senior library assistant at Duke University’s Gross Chemistry Library. In May 2001 Vaughan’s “Webliography” on chemical research ethics was published in the online journal Issues in Science and Technology Librarianship, a publication of the Association of College and Research Libraries.

**Katherine Wisser**, a former library assistant in Special Collections who led the Encoded Archival Description (EAD) Summer Project, is again working in Special Collections on a special project to increase access to its holdings by implementing EAD applications. Wisser’s home department is Cataloging, where she provides support for subject analysis and contributes to the establishment of policies and procedures for manuscripts and archives cataloging.

Wisser earned an M.S.L.S. from UNC–Chapel Hill, where she was inducted into Beta Phi Mu. She received a B.A. and an M.A. in history from Bates College and the University of New Hampshire, respectively. This year, she was elected member-at-large to the Executive Board of the Society of North Carolina Archivists.
Focus, a newsletter published three times a year, seeks to promote the services, activities, needs, and interests of the NCSU Libraries to the university, the Friends of the Library, and beyond.  
Editor: Terrell Armistead Crow.  
NCSU Libraries Homepage: http://www.lib.ncsu.edu/